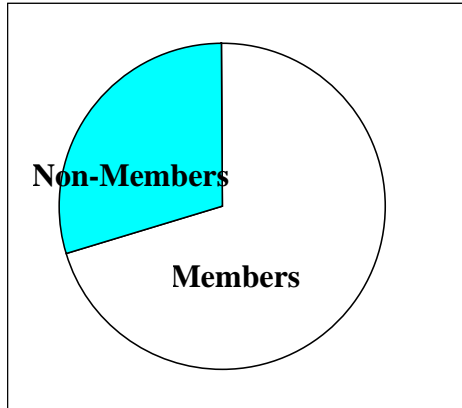


**2005 STC Houston
salary Survey Results**

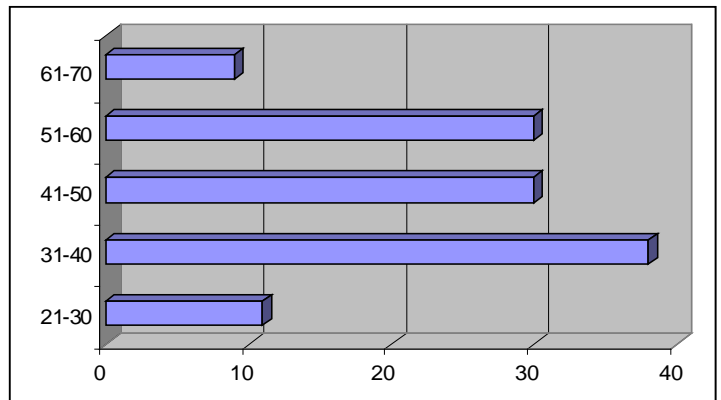
1. Are you an STC member?

83 Members 35 Non-Members, Totaling 119 responses



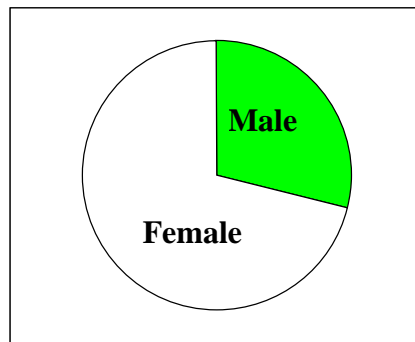
2. Age of responders:

Responses	Years
11	21-30
38	31-40
30	41-50
30	51-60
9	61-70+



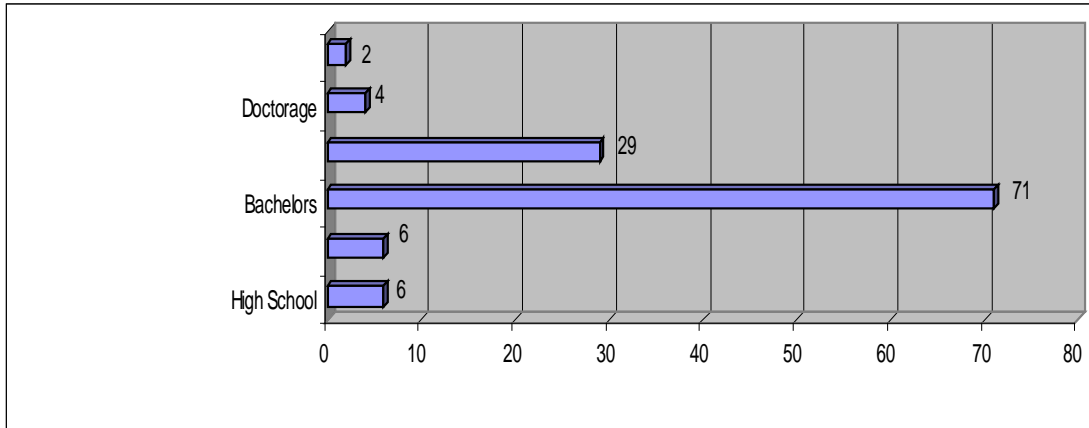
3. Gender:

34	Male
84	Female



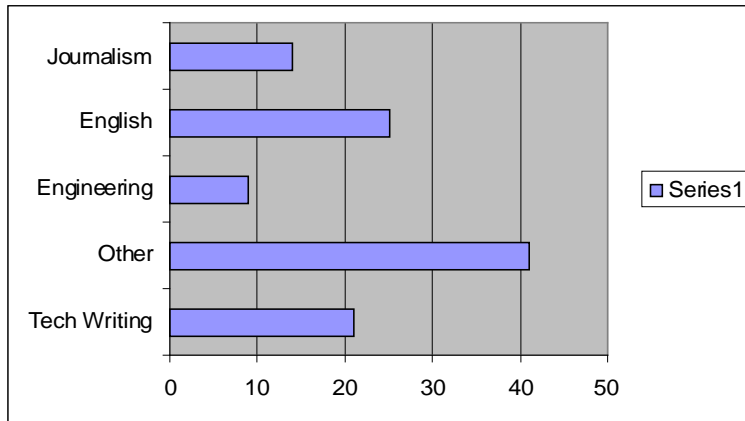
4. Highest level of education

6	High School
6	Associates
71	Bachelors
29	Masters
4	Doctorage
2	Special - Journalism, English



5. College emphasis/major:

21	Tech Writing
41	Other
9	Engineering
25	English
14	Journalism



6. In what industry are you currently employed? (Check all that apply.)
 In the field to the right of the industry, list how many years have you been employed in that industry.

Computer Hardware

Less than 5 years	Less than \$40
9 years	\$65 avg
More than 25 years	More than \$100

Computer Software

Less than 5 years	Less than \$40
11 years	\$61.6 per year avg.
More than 25 years	More than \$100

Energy

Less than 5 years	Less than \$40
14 years	\$67.7 Avg.
More than 25 years	More than \$100

Others

Less than 5 years	Less than \$40
14 years	57.8 Avg.
More than 25 years	More than \$100

7. As an employee, do you receive a bonus?
59 out of 119 got bonuses

8. Have you ever taken a cut in pay to change technical writing fields?

32 - Yes
82 - No

9. Have you ever been laid off?

65 - Yes
54 - No

10. What is the length of your daily commute?

Time of daily commute		
5 minimum minutes	33 average minutes	105 maximum minutes

11. How many miles do you commute to work?

Miles of daily commute		
2 minimum miles	19 average miles	80 maximum miles

12. How many days per week on average do you work from home?

From 119 responses - average of 1.5 days per week work from home
Range is 0.25 to 7 days per week from home

13. Which of the following applies to you?

12	Rather be Contract
2	Don't know
98	Rather be Salaried

14. Which describes the history of your career?

37	Salaried only
4	Contractor only
75	Both Salaried and Contract

15. How long have you been employed by your current employer?

4.8 yrs average
Range .1 to 25 years

16. What is your contract compensation basis?

4 Paid by Job	Average of \$25 per hour
31 Paid by Hour	Average of \$40.8 per hour

17. How many hours do you typically bill (are you paid for) per week?

Out of 16 responses:
39.72 hours worked & billed per week

18. Is overtime payable under your contract(s)?

Out of 24 responses:
14 responded yes

19. How many hours in excess of 40 do you work and receive pay for on average per week? (Salary and Contract)

Out of 24 responses:
Average of 3.09 hour per week

20. Do you spend additional, unpaid time working on work projects?

Out of 120 responses, 9 said Yes
3.5 hours average per week
Range of 2 hours up to 20 hours per week

21. Questions regarding “Which of the following methods have you used for finding contract work” and “Which has been your most successful method for finding contract work”

(Little Response) From 119 responses, only 2 use consulting groups and/or the STC bulletin board

22. Which of the following does your company partially or fully provide?

Responses	Service
6	Internet Service
28	PC or Laptop
12	other

23. What benefits would you like that you do not now receive?

Responses	Benefit
3	Telecommute
4	Vision
2	Disability
2	Pension
4	Dental
6	Health Insurance
4	Education
2	Training
1	Sick leave or more discretionary time off
5	STC membership dues, STC meetings, STC conferences
1	More Vacation
1	Leave of Absence flexibility
2	Credit Union
1	401K Savings Plan
1	Life Insurance

24. What benefits do you currently have? **Out of 94 responses:**

Vision	Life	Dental	AD&D	Disability	401K	STC	other orgs	Stock
74	86	85	75	80	88	51	55	40

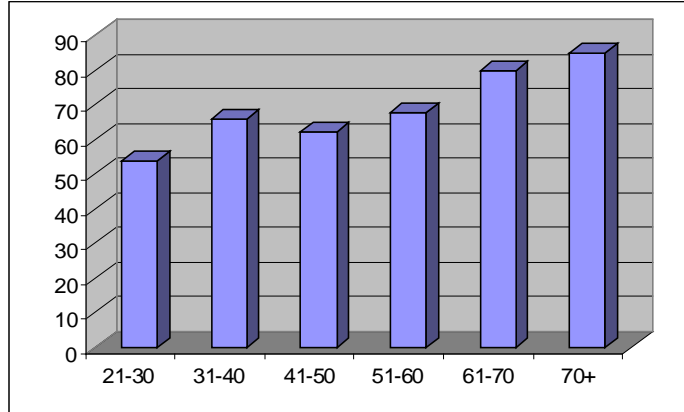
25. Are you satisfied with the services provided by the STC Houston Employment Committee?

87 Yes
4 No

Variations from the Survey Results

Age vs. Average Wage:

Years	-20	21-30	31-40	41-50	51-60	60-70	70+
Average \$		\$53.8	\$65.9	\$62.2	\$67.6	\$80	\$85



Industry Years vs. Wage

Financial	
4 yrs	\$38 Min
12 yrs-	\$44 Mid
25 yrs	\$55 Max

Retail	
9years	\$66 Min \$70 Max

Education	
1 yr	\$41 Min
10 yrs	\$55 Mid
15 yrs	\$70 Max

Distribution	
7 yrs	\$51 Min \$56 Mid \$60 Max

Telecomm.	
6 yrs	\$66 Min \$68 Med \$70 Max

Energy	
2 yrs	\$41 Min
15 yrs	\$73 Med
25 yrs	\$100 Max

Video Conf.	
2 to	\$38 Min
4 yrs	\$46 Mid \$54 Max

Airport Svs.	
1 to	\$51 Min
2 yrs	\$56 Mid \$60 Max

Hardware/Software	
2 yrs	\$41 Min
10 yrs	\$59 Mid
20 yrs	\$75 Max

Waste Mgt.	
3 to	\$60 Min
10 yrs	\$70 Mid \$80 Max

Government	
1 to 3 yrs	\$38 Min \$42 Mid \$50 Max

Management	
9 yrs	\$91 Min \$95 Mid \$100 Max

Teleservices	
20 yrs	\$81 Min \$85 Mid \$90 Max

Research	
7 yrs	\$71 Min \$75 Mid \$80 Max

Salary vs. Years Experience:

Fewer than 5 years	
14 responded	\$38 Min \$53.5 Mid \$95 Max

5 to 10 years	
31 responded	\$45 Min \$61.6 Mid \$95 Max

11 to 15 years	
23 responded	\$55 Min \$72.5 Mid \$100 Max

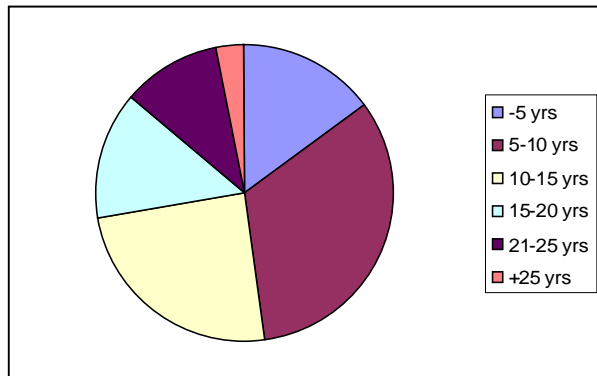
15 to 20 years	
13 responded	\$45 Min \$62.3 Mid \$100 Max

20 to 25 years	
10 responded	\$38 Min \$68.6 Mid \$95 Max

More than 25 years	
3 responded	\$55 Min \$73.3 Mid \$100+ Max

Respondents vs. Years Experience:

Respondents	Years Experience
14	-5 yrs
31	5-10 yrs
23	10-15 yrs
13	15-20 yrs
10	21-25 yrs
3	+25 yrs



Note: If the answers are not shown from the initial survey, there were not enough respondents for accurate results.